

#### 2018-2019 OFFICERS

President
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Atlantic, IA
tmarshall@casscoia.us

President-Elect
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St. Charles County Collector of Revenue
Saint Charles, MO
mmcbride@sccmo.org

Ist Vice President
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Travis County Treasurer
Austin, TX
dolores.carter@traviscountytx.gov

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Treasurer
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Payette County Treasurer
Payette, ID
dpeterson@payettecounty.org

Secretary
Chris Craft
St. Lucie County Tax Collector
Fort Pierce, FL
chris.craft@tcslc.com

Immediate Past President Joe Grisolano Crawford County Treasurer Girard, KS joeg@ckt.net

NACo Board Member
Debbi McGinnis
Polk County Collector of Revenue
Bolivar, MO
collector@polkcountymo.org

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# Treasury Marks

The Official Publication of the National Association of County Collectors, Treasurers and Finance Officers (NACCTFO)

May 2019

#### PRESIDENT'S MESSAGE

President – Tracey J Marshall, IA

Spring is here, where has the time gone! Congratulations to all the high school and college graduates, folks take time to enjoy the moments and your favorite activities as summer is just around the corner. Feel free to contact me with any questions, concerns or any improvements you may have for the NACCTFO association. Improvements help associations grow. My email is <a href="mailto:tmarshall@casscoia.us">tmarshall@casscoia.us</a> Please reach out.

#### President Visits

Arizona, Texas, Missouri and my home State of Iowa. Every State appreciates an attendee from NACCTFO.

Up-coming Conference-2019 NACCTFO Annual Conference-Clark County Nevada

**Registration & Hotel Information** 

**NACCTFO** member registration - \$158 includes admission to all conference events and workshops.

**Guest registration - \$200** includes admission to all conference events (Tue. Welcome Reception, Wed. Business Luncheon & Evening Event, and Thu. Reception & Banquet).

Early registration deadline is Mon., June 10th. After that date, registration increases by \$25. Registration closes Mon., June 24th.

If your guest plans to attend all conference events, please register them while completing your registration.

Single event tickets are available for Wednesday (\$100) and Thursday (\$100) evenings. If you would like to request a single event ticket, email <a href="mailto:lnfo@NACCTFO.org">lnfo@NACCTFO.org</a> (seats are limited).

rate from July 9 - 11 is \$179/night; taxes and resort fee of \$39/night are not included in this rate. The room rate will be honored three days before and/or after the conference should you wish to extend your stay. **Reservation deadline** is **Mon., June 10th** to guarantee the group rate, based on availability.

All NACCTFO education sessions are

located at Caesars Palace. The group

NACo's Annual Conference will be coheadquartered at Paris Las Vegas and Bally's Las Vegas, and registration is now available. If you are planning to attend, don't forget to register separately at www.NACo.org.

#### Committees-

If your committee has not met please make a point to reach out and see if anyone has updates for the committee. The annual conference will be here before you know it. I appreciate everyone's cooperation and willingness to serve our association!

If you are not on a committee, I challenge you to step up and get involved! It is a great way to learn more and make new friends!

#### Committee Appointments

If you're interested in serving on a committee, reach out to Michelle McBride at <a href="mailto:mmcbride@sccmo.org">mmcbride@sccmo.org</a> as she will be making the 2019-2020 appointments.

1 hope to see everyone in Las Vegas, NV for the 2019 Annual Conference!

"Small acts, when multiplied by millions of people, can transform the world." Howard Zinn

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# **2019 Annual Conference**July 9 - 11 in Clark County, Nevada (Las Vegas)

Register online at www.NACCTFO.org

# **NACCTFO Conference: Caesars Palace**

Group rates available July 6 - 14 are \$179/night (plus taxes and \$39/night resort fee)

Deadline for group rate is June 10.

Reservations made after this date are subject to availability and group rate cannot be guaranteed.

# **NACo Conference: Bally's & Paris**

If planning to attend NACo, a separate reservation through NACo is required.

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**Preliminary Schedule** (The final agenda will be emailed to all registrants.)

### Tuesday, July 9th

8:00 am: Optional Hoover Dam Tour, duration 6 hours

Relax on a comfortable tour bus as you head to the Hoover Dam. The tour departs Caesars at 8:15 am and returns in time for the Welcome Reception. If you want to attend, email <a href="mailto:lnfo@NACCTFO.org">lnfo@NACCTFO.org</a> for payment arrangements; be sure to include the number in your party. During the tour, you will view the seventeen turbine generators that generate a maximum of 2,074 megawatts of hydroelectric power. You will also see the Arizona spillway and the Arizona Look Out.

5:00 pm - 6:00 pm: Registration & Check-in

6:00 pm - 8:00 pm: Casual Poolside Welcome Reception

#### Wednesday, July 10th

7:30 am - 8:15 am: Registration & Check-in

8:15 am - 11:00 am: Human Resources: Retaining Talent Under Constraints

11:00 am - 1:00 pm: NACCTFO Business Meeting Luncheon

1:00 pm - 3:30 pm: Collections - Getting to 100%

6:00 pm - 9:00 pm: Dinner & Entertainment at the Wheelhouse and Ride on the High Roller

#### Thursday, July 11th

7:30 am - 8:15 am Registration & Check-in

8:15 am - 11:00 am: The Many Facets of NACCTFO Members - What do we do?

11:00 am - 1:30 pm; Lunch On Your Own

1:30 pm - 4:00 pm; Peer-to-Peer Session; Innovation in the Office

6:00 pm - 7:00 pm: President's Reception

7:00 pm - 9:30 pm: Banquet & Installation of Officers

#### **Cancellation Policy**

Refund of conference registration fees, less an administrative fee of \$25, will be made if a written notice of cancellation is received no later than June 24, 2019. Cancellation requests should be sent to <a href="Info@NACCTFO.org">Info@NACCTFO.org</a>. No refund requests will be honored for registrations cancelled after June 24, 2019 or for "no-shows." You are responsible for cancelling your hotel reservation.





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#### IMPORTANT INFORMATION and REMINDERS

# Caesars Palace

Check-In Time: 4 pm Check-Out Time: 11 am

#### Resort Fee Includes:

- Two complimentary hotel bottled water per day in guestrooms over program
- Two complimentary guest admissions per day to Fitness Center (Spa available for fee)
- Unlimited local phone calls
- Complimentary In-Room Internet access for two devices per room per day



# WAYNE STATE UNIVERSITY

#### **NACCTFO Certification Program**

On January 1, 2019, NACCTFO partnered with Wayne State University, a premier urban research university in Detroit, Michigan.

Credits earned at the University of Missouri - St. Louis (UMSL) by those who attended conferences prior to 2019, are still valid. Wayne State will accept UMSL CEUs for transfer. A minimum number of credits must be earned at Wayne State to receive Wayne State Certifications.

Questions about the program and CEU transfer can be directed to the Education Coordinator, Brady Baybeck, at <a href="mailto:brady.baybeck@wayne.edu">brady.baybeck@wayne.edu</a>.

#### NACCTFO Membership...

Multiply the benefits you derive from participating in your state association by the number of counties in fifty different states. The possibilities, unique perspectives and different ways of doing things are endless... Be a part of the conversations!

#### **NACCTFO** Objectives

- Promote professional growth of its members
- Develop a higher level of service efficiency and character to both the general public and county government

INO ONE

Be proactive in federal legislation and regulations that affect county government, tax collection, and treasury management

Treasury Marks is published twice annually and is an opportunity to be spotlighted as a sponsor.

Email: AssociateMember@NACCTFO.org

- NACo Partner Full page article/ad spotlighting a NACCTFO member-client
- · Diamond Full page spotlight article/ad
- · Platinum Full page ad
- · Gold Half page ad
- · Silver Quarter page ad
- · Bronze Business card ad



**EVERYONE Annual Conference Orange County** Orlando, Florida

#### Take an active role in NACCTFO - Volunteer to Serve

President-Elect Michelle McBride (mmcbride@sccmo.org) is looking for volunteers... Let her know by July 31, 2019 which of the following Committees you would be willing to serve on.

- $\Rightarrow$  Audit
- ⇒ Conference
- ⇒ Constitution and By Laws
- ⇒ Education
- ⇒ Legislative
- ⇒ NACo/NACCTFO Partnership
- ⇒ Newsletter
- ⇒ Property Assessed Clean Energy (PACE)
- ⇒ Policies and Procedures
- ⇒ Sponsorships/Ambassadors
- ⇒ Public Relations
- ⇒ Website

#### Let Your Voice Be Heard

Do you have Comments/Suggestions/Recommendations for Changes to the Association's Constitution and By Laws or Policies and Procedures? Share them with the current Committee Chair Tyler McCullough (grundytrustee@gmail.com)



#### LEGISLATIVE UPDATE

From NACCTFO Legislative Chair—Michael G. Diskin, Essex County, New York



Federal Legislation Related to County Finance



# Advance refunding bond legislation

As of this May 15, it appears that a bipartisan duo in the U.S. House of Representatives will be introducing a bill to restore the tax-exempt status of advance refunding (AR) bonds.

The legislation will be referred to the U.S. House Ways and Means Committee. Tax-exempt bonds were written into the first tax code in 1913 and are a well-established financing tool. They are predominantly issued by state and local governments for governmental infrastructure and capital needs purposes. The debt issued for capital projects help governments pay for public projects, such as the construction or improvement of schools, streets, highways, hospitals, bridges, water and sewer systems, ports, airports and other public works. Prior to 2017, advance refunding bonds were also tax-exempt and allowed counties to refinance municipal bonds once over the lifetime of the bond. Counties use AR bonds to refinance outstanding municipal bonds at more favorable interest rates. From 2012 to 2017, AR bonds helped counties, states, and other municipalities save \$12 billion in taxpayer dollars. Urge your Members of Congress to support passage of legislation that restores advance refunding bonds and oppose any legislation that would eliminate or limit the tax-exempt status of municipal bonds.

# State and local tax deduction

At the beginning of May, a bipartisan group of four lawmakers introduced legislation to raise the caps on the state and local tax (SALT) deduction. Under the new bill, the SALT cap would be boosted from \$10,000 to \$12,000 for those filing as individuals, \$18,000 for "head of household" filers, and \$24,000 for joint filers. The SALT deduction is an integral part of the tax code that protects state and local decision-making from federal intrusion. This new legislation comes as Congress considers a variety of ways to ease the impacts of the cap on filers and counties.

## **Cadillac tax legislation**

Counties continue to work with other stakeholders to seek a full repeal of the so-called "Cadillac tax" – the excise tax on high-cost employer health plans instituted under the Affordable Care Act in 2010. The tax is currently delayed until 2022, but legislation seeking the full repeal of the bill already has over 218 cosponsors in the House. At this point, legislators are looking for a way to advance the legislation on the House floor and to generate bipartisan support for action in the U.S. Senate.



Democracy must be built through open societies that share information. When there is information, there is enlightenment. When there is debate, there are solutions. When there is no sharing of power, no rule of law, no accountability, there is abuse, corruption, subjugation and indignation.

Atifete Jahjaga



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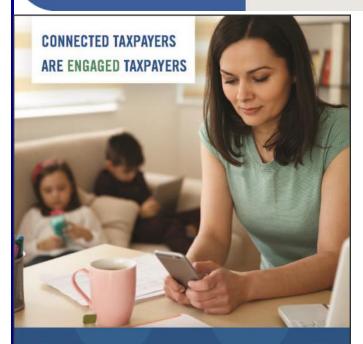


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# TREASURER'S REPORT

		Natio	nal Associ	ation of County (	Collectors, Tre	asurers and F	inance Offic	cers	
					2016-2017	2017-2018		2018-2019	
					Actual (Final)	Actual (Final)	BUDGETED	Thru 4-30-19	REMAINING
Acct#	INCOME								
100	Dues				\$52,329.80	\$57,152.49	\$58,000.00	\$57,927.60	\$72.4
101	Leg Conf A	Account			\$5,760.67	\$4,550.01	\$5,500.00	\$5,789.27	-\$289.2
102	Annual Co	nf Accoun	t		\$12,391.55	\$20,322.04	\$15,500.00	\$5,207.58	\$10,292.4
103	Donations	/Sponsors	5		\$50,755.00	\$69,400.00	\$43,000.00	\$8,250.00	\$34,750.0
104	Interest				\$524.91	\$221.96	\$85.00	\$399.13	-\$314.1
105	Misc-				\$0.00			\$0.00	\$0.0
	TOTAL INC	OME			\$121,761.93	\$151,646.50	\$122,085.00	\$77,573.58	\$44,511.4
	EXPENDIT	URES							
	Training E	xpense							
201	Continuin	_	n		\$33,524.88	\$35,739.71	\$37,000.00	\$19,393.12	\$17,606.8
203	Plaques/A	wards			\$578.84	\$315.14	\$1,000.00	\$0.00	\$1,000.0
	TOTAL TRA	AINING EX	PENSES		\$34,103.72	\$36,054.85	\$38,000.00	\$19,393.12	\$18,606.8
	CONFEREN				Columbus, OH	Opryland, TN	Las Vegas,N\		
300	Legislative		nce		\$8,408.55	\$12,353.72	\$10,500.00	- 1	\$1,739.9
301	Annual Co				\$37,740.76	\$60,819.47	\$44,000.00	\$5,000.00	\$39,000.0
	TOTAL CO	NFERENCE	EXPENSES		\$46,149.31	\$73,173.19	\$54,500.00	\$13,760.08	\$40,739.9
	BOARD EX	PENSES							
400	Executive	Board			\$4,097.93	\$5,133.29	\$5,000.00	\$4,508.20	\$491.8
400-1	September	Planning M	eeting (Visual	Only - Amount included	above in Acct # 400 E	executive Board)		\$3,964.04	
400-2	Administra	tive Service:	(Visual Only	Amount included above			\$600.00	\$300.00	
401	President				\$8,171.60	\$4,390.52	\$12,000.00	\$8,173.16	\$3,826.8
402	NACo Boa	rd Membe	er		\$2,593.94	\$4,100.01	\$3,500.00	\$1,113.20	\$2,386.8
403	President	s Gift			\$350.00	\$350.00	\$350.00	\$0.00	\$350.0
404	Conference				\$1,477.61	\$1,474.33	\$3,000.00	\$2,517.19	\$482.8
405	Board Offi				\$3,408.60	\$4,414.58	\$1,900.00	\$1,349.47	\$550.5
	TOTAL BO	ARD EXPE	NSE		\$20,099.68	\$19,862.73	\$26,350.00	\$17,661.22	\$8,688.7
	OPERATIN	G EXPENS	ES						
500	Bank Char	•			\$37.50		\$0.00	\$0.00	\$0.0
501	Newslette						\$0.00	\$0.00	\$0.0
502	Newslette						\$0.00	\$0.00	\$0.0
503		ncludes ex	pense of new V	ashington, DC PO Box)	\$14.70	\$25.03	\$100.00	\$1,356.55	-\$1,256.5
505	Supplies				\$269.99	\$295.50	\$200.00		\$200.0
506	Telephone				\$822.16	\$860.05	\$550.00	\$432.40	\$117.6
507		eous - Pay	Pal Charges				\$100.00		\$100.0
508	Checks						\$85.00		\$85.0
509	Dues Billir				\$285.82	\$2,200.00	\$2,200.00	\$1,789.30	\$410.7
510			vestments					<b>4</b>	\$0.0
	TOTAL OP	ERATING E	EXPENSES		\$1,430.17	\$3,380.58	\$3,235.00	\$3,578.25	-\$343.2 \$0.0
	TOTAL EXF	PENDITURI	ES		\$101,782.88	\$132,471.35	\$122,085.00	\$54,392.67	\$0.0 \$67,692.3
				¢100 001 40		, ,			
	Funds to S	itarit ZU1/	2U10 F Y	\$109,891.40	,				
		Income		\$77,573.58	3				
		Expense		\$54,392.67	7				
		king Acct	Ralanco	\$133,072.31					

"An investment in knowledge pays the best interest." Benjamin Franklin

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# **NACCTFO 2018-2019 STANDING COMMITTEES**

Title	Name	County, State	E-mail
AUDIT COMI	MITTEE		
CHAIR	Eric Stierman	Dubuque, IA	eric.stierman@dubuquecounty.us
MEMBER	Doris Maloy	Leon, FL	maloyd@leoncountyfl.gov
MEMBER	Jason Carini	Rogers, OK	treasurer@rogerscounty.org
BUDGET COM	MMITTEE		
CHAIR	Donna Peterson	Payette, ID	dpeterson@payettecounty.org
MEMBER	Dolores Ortega Carter	Travis, TX	dolores.carter@traviscountytx.gov
CONFERENCE	E COMMITTEE		
CHAIR	Michelle McBride	St. Charles, MO	mmcbride@sccmo.org
MEMBER	Dolores Ortega Carter	Travis, TX	Dolores.carter@traviscountytx.gov
EDUCATION	COMMITTEE		
CHAIR	Lance Beshires	Chester, TN	chestertrustee@usit.net
MEMBER	Angela Moreno	Yuma, AZ	Angela.Moreno@yumacountyaz.gov
MEMBER	Kate Becker	Audrain, MO	kbecker@audraincounty.org
MEMBER	Mary Tinkler	Charleston, SC	MTinkler@CharlestonCounty.org
MEMBER	Sarah Benatar	Coconino, AZ	sbenatar@coconino.az.gov
LEGISLATIVE	COMMITTEE		
CHAIR	Michael Diskin	Essex, NY	mdiskin@co.essex.ny.us
MEMBER	Deanna Curry	Power, ID	dcurry@co.power.id.us
MEMBER	John Drew	Nassau, FL	jdrew@nassautaxes.com
MEMBER	Tyler McCullough	Grundy, TN	grundytrustee@gmail.com
NOMINATIO	NS COMMITTEE		
CHAIR	Joe Grisolano	Crawford, KS	joeg@ckt.net
MEMBER	Barbara Ford-Coates	Sarasota, FL	bfc@sarasotataxcollector.com
MEMBER	Ken Parish	Kent, MI	ken.parrish@kentcountymi.gov
MEMBER	Lance Beshires	Chester, TN	chestertrustee@usit.net
MEMBER	Mary Ann Heiser	Lemhi, ID	Now Retired
MEMBER	Michael Diskin	Essex, NY	mdiskin@co.essex.ny.us
MEMBER	Sandy Zoubek	Stanton, NE	cotreas@stanton.net

BRONZE SPONSORS (received/pledged as of May 17, 2019)

BILL2PAY, GOV-PAY, THE MASTER'S TOUCH, MUNICIPAL SERVICES BUREAU, NTLA, TAX TITLE SERVICES

# NACCTFO 2018-2019 STANDING COMMITTEES (cont'd)

OUTSTANDIN	NG COUNTY COLLECTOR, TRE	ASURER, OR FINANCE OFFIC	ER AWARD COMMITTEE (FKA Martinelli Award
CHAIR	Kate Becker	Audrain, MO	kbecker@audraincounty.org
	Remaining members to be	appointed by committee chai	ir in accordance with Bylaws.
		PRESIDENT'S COMMITTEE	ES .
AMBASSADO	DR/SPONSORSHIP COMMITT	EE	
CHAIR	Barbara Ford-Coates	Sarasota, FL	bfc@sarasotataxcollector.com
MEMBERS	Pat Sharp	Lane, KS	lanetreas@st-tel.net
	Sheila Palmer	Platte, MO	spalmer04@aol.com
CONSTITUTION	ON, BYLAWS, & RESOLUTION	IS/POLICIES &PROCEDURES (	COMMITTEE
CHAIR	Tyler McCullough	Grundy, TN	grundytrustee@gmail.com
MEMBERS	Delores Smith	Wise, VA	smith_d@wisecounty.org
	Renee Twedt	Story, IA	rtwedt@storycountyiowa.gov
	Tammi Davis	Washoe, NV	tsdavis@washoecounty.us
MEMBERSHI	P/PUBLIC RELATIONS COMN	NITTEE	
CHAIR	Linda Kizzire	Sedgwick, KS	lkizzire@sedgwick.gov
MEMBERS	Teb Beaty	Rutherford, TN	tbeaty@rutherfordcounty.org
	Tine Wines	Gooding, ID	twines@co.gooding.id.us
NEWSLETTER	R COMMITTEE		
CHAIR	Michelle McBride	St. Charles, MO	mmcbride@sccmo.org
PROPERTY A	SSESSED CLEAN ENERGY (PA	CE) COMMITTEE	
CHAIR	Jenine Windeshausen	Placer, CA	jwindesh@placer.ca.gov
MEMBERS	Candace Meredith	Lancaster, NE	cmeredith@lancaster.ne.gov
	Debbi McGinnis	Polk, MO	collector@polkcountymo.org
	Jim Platt	Bates, MO	jimplatt21@hotmail.com
	Joe Grisolano	Crawford, KS	joeg@ckt.net
	Kelly Renfrow	Wells Fargo	kelly.renfrow@wellsfargo.com
	Lydia McEvoy	Clay, MO	Imcevoy@claycountymo.gov
	Michelle McBride	St. Charles, MO	mmcbride@sccmo.org
	Nancy M. Bearce	Bernalillo, NM	nmbearce@bernco.gov
	Sandie Arnott	San Mateo, CA	sarnott@smcgov.org
	Sarah Benatar	Coconino, AZ	sbenatar@coconino.az.gov
NACo/NACC	TFO PARTNERSHIP COMMIT		
CHAIR	Sandy Zoubek	Stanton, NE	cotreas@stanton.net
MEMBERS	Debbi McGinnis	Polk, MO	collector@polkcountymo.org
	Eric Sullivan	Thurston, WA	eric.sullivan@co.thurston.wa.us
	Eric Rodriguez	Dona Ana, NM	ericrod@danaanacounty.org
		NACo	jpeterson@naco.org
	Jack Peterson		
	Jack Peterson Kate Becker		
		Audrain, MO NACo	kbecker@audraincounty.org mchase@naco.org

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# **NACo TRECS**



Tax Refund Exchange & Compliance System

# NACo Local Govt. Debt Setoff Clearinghouse Offers a Turn-Key Solution to County Debt Collection Needs

#### TRECS Defined

NACo's Local Government Debt Setoff Clearinghouse service is a resultsoriented process to help counties collect outstanding debts in a timely, cost-effective manner. The service allows counties to compile and submit their delinquencies for setoff against pending state personal income tax refunds and lottery winnings.

In concert with the state county association, NACo provides and maintains the centralized automation and back office systems needed to transmit and process debts through the state's lead revenue agency. Standard systems configuration includes an automated voice response system to connect debtor queries to the appropriate local agency.

Counties can increase debt collection rates with minimal effort and costs

# Minimal County Cost or Effort

Participating counties incur little if any additional collection cost—the debtor is charged the local collection assistance fee which supports program operations and provides a revenue stream to the participating county associations.

NACo's TRECS Clearinghouse service builds upon individual state agency debt collection functions already in place, allowing county setoff programs to be established quickly and easily with minimal county staff effort. To lessen county work disruption, county staff expertise is engaged early on during program development to integrate its setoff services into existing county billing and collection processes.

#### Proven Success

NACo piloted its national debt setoff clearinghouse system with the Association of Indiana Counties and its members January 1, 2018. The results to date have been of great value to the participating counties. Initial debtor notices have collected over \$8.6 million for Indiana counties. The Indiana Department of Revenue initiated its debt/refund match runs January 29, 2018, in conjunction with the IRS start date for federal tax returns, and nearly 1,700 county debts were matched in 2017.

#### County Benefits:

- Provides a fast & reliable debt collection mechanism to boost county revenues
- Requires debtors to pay for their share of county services without negative credit-rating impacts
- Provides benefits to compliant taxpayers by increasing collection rates for county taxes & fees to mitigate higher tax or fee rates to setoff uncollectables
- County finance experts advise program development & implementation to fully integrate with county processes

For more information, please contact Spencer Bridgers, NACo Revenue Recovery Director, at 202-942-4214



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The Association of Indiana Counties' Local Government Debt Setoff Clearinghouse

# 2019 Indiana Participants

Started program in 2018







# **Common Clearinghouse Process**





## **NACCTFO STATE DIRECTORS**

#### **ALABAMA**

Barry Stephenson, Jefferson

#### **ALASKA**

#### **ARIZONA**

Dolores "Dodie" Doolittle, Pinal Catherine Traywick, Cochise

#### **ARKANSAS**

#### **CALIFORNIA**

Lori J. Scott, Shasta Sandy Arnott, San Mateo

#### **COLORADO**

Alynn K. Huffman, Gilpin

#### CONNECTICUT

#### **DELAWARE**

David Baker, Sussex

#### **FLORIDA**

Dennis Hollingsworth, St. John's Doris Maloy, Leon

#### **GEORGIA**

#### **HAWAII**

Angelita DeLaPena, Maui

#### **IDAHO**

Mary Ann Heiser, Lemhi Donna Peterson, Payette

#### **ILLINOIS**

Bobbi Murray, Douglas

#### **INDIANA**

#### **IOWA**

Barb Vance, Scott Doug Bishop, Jasper

#### **KANSAS**

Linda Coon, Wabaunsee Kathy Tremont, Geary

#### **KENTUCKY**

**LOUISIANA** 

#### MAINE

**MARYLAND** 

### **MASSACHUSETTS**

#### **MICHIGAN**

Eric Schertzing, Ingham Karen Coffman, Jackson

#### **MINNESOTA**

Steven Rohlik, Steele

#### **MISSISSIPPI**

#### **MISSOURI**

Jim Platt, Bates Shiela Miller, Randolph

#### **MONTANA**

#### **NEBRASKA**

Brenda Scavo, York

#### **NEVADA**

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